
ENVIRONMENT HEALTH AND SAFETY POLICY

Osnago – May 22nd 2017

The FOMAS Group Management herein states its willingness, through the Integrated Management System pursuant to ISO 14001 and BS OHSAS 18001, to continuously promote a safety culture that places the human factor and environmental protection at its core.

The above mentioned Group Integrated Management System is the result of the aggregation of various Management Systems implemented at each of the Group's manufacturing facilities and is part of the corporate governance of the company.

The cornerstones of the Environment, Health and Safety Policy are three fold:

- ◆ *Awareness*
- ◆ *Participation*
- ◆ *Improvement*

Awareness of all corporate processes (considering the "life cycle" perspective) is the preamble for a complete identification of its context and environment and safety risks/opportunities.

Such awareness is heightened through the *participation* of internal and external stakeholders

It is on such grounds that the FOMAS Group intends to *improve* its environment, health and safety credentials whilst, at the same time, ensuring full alignment with all compliance obligations.

The FOMAS Group Management and consequently each of its manufacturing facilities will specially strive towards:

- ◆ enhance communication flows among various Group companies through:
 - the promotion of "intercompany audits" and periodic meetings with the participation of the system managers of the various production facilities;
 - the adoption of adequate consulting and performance indicators;
- ◆ the review of manufacturing processes in order to minimize risks and environmental impacts by favouring the adoption of the best available technologies;
- ◆ protection of the environment from any damage or degradation that could result from company's business adopting any measure needed to prevent waste of energy and resources;
- ◆ an open dialogue with authorities, associations and citizens over environment, health and safety issues.

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Furthermore the FOMAS Group Management, and consequently each of its manufacturing facilities, undertakes to document and maintain this policy, to supply the needed human resources and the financial resources indispensables to implement and control the Integrated Management System ISO 14001 - BS OHSAS 18001.

The Management is open to the evaluation of all the suggestions that can contribute to the continuous improvement.

The Environment, Health and Safety Policy is distributed amongst all the company's associates, both in-house and outside. The recipient list also includes customers, suppliers and contractors. The document is available to everyone upon request.

The Management

